

Child Development Associate

Year 1

| | | 9317 - exempt Child Dev Associate, Sr | | 9345- exempt Child Dev Associate | | |
|-----------|------|--|--|-------------------------------------|---------|----------|
| | MIN | \$25.50 | | MIN | \$23.18 | |
| | MID | \$29.57 | | MID | \$26.88 | |
| | MAX | \$33.63 | | MAX | \$30.57 | |
| Ancillary | EVE | n/a | | Ancillary | EVE | n/c |
| | NITE | n/a | | | NITE | n/c |
| | WKD | n/a | | | WKD | n/c |
| proposed | CALL | n/a | | proposed | CALL | n/c |
| Zone 1 | | \$ 25.50 | | Zone 1 | | \$ 23.18 |
| Zone 2 | | \$ 27.54 | | Zone 2 | | \$ 25.03 |
| Zone 3 | | \$ 29.57 | | Zone 3 | | \$ 26.88 |
| Zone 4 | | \$ 31.60 | | Zone 4 | | \$ 28.73 |

* zone placement based on professional experience

Year 2

| | | 9317 - exempt Child Dev Associate, Sr | | 9345- exempt Child Dev Associate | | |
|-----------|------|--|--|-------------------------------------|------|---------|
| Steps | 1 | \$26.51 | | Steps | 1 | \$24.10 |
| | 2 | \$27.04 | | | 2 | \$24.58 |
| | 3 | \$27.58 | | | 3 | \$25.07 |
| | 4 | \$28.13 | | | 4 | \$25.57 |
| | 5 | \$28.70 | | | 5 | \$26.08 |
| | 6 | \$29.27 | | | 6 | \$26.61 |
| | 7 | \$29.85 | | | 7 | \$27.14 |
| | 8 | \$30.45 | | | 8 | \$27.68 |
| | 9 | \$31.06 | | | 9 | \$28.24 |
| | 10 | \$31.68 | | | 10 | \$28.80 |
| | 11 | \$32.32 | | | 11 | \$29.38 |
| | 12 | \$32.96 | | | 12 | \$29.96 |
| | 13 | \$33.62 | | | 13 | \$30.56 |
| | 14 | \$34.29 | | | 14 | \$31.17 |
| | 15 | \$34.98 | | | 15 | \$31.80 |
| Ancillary | EVE | n/a | | Ancillary | EVE | n/a |
| | NITE | n/a | | | NITE | n/a |
| | WKD | n/a | | | WKD | n/a |
| | CALL | n/a | | | CALL | n/a |