

CLINICAL SOCIAL WORKERS

		Year 1		Year 2		Year 1		Year 2		Year 1		Year 2		Year 1		Year 2		
Step	yrs of experience	CSW I - 9315		Step	CSW II - 9314		Step	CSW III* - 9313		Step	P D CSW II - 9316		Step	P D CSW II - 9316		Step	P D CSW II - 9316	
			4%			4%			4%						4%			4%
1	0 -6 mos	\$ 22.50	\$ 23.40	1	\$ 28.14	\$ 29.27				1	\$ 31.00	\$ 32.24						
2	6 mos - 2 yrs	\$ 23.50	\$ 24.44	2	\$ 28.70	\$ 29.85				2	\$ 32.00	\$ 33.28						
3	2 yrs - 3 yrs	\$ 24.00	\$ 24.96	3	\$ 29.28	\$ 30.45	1	\$ 30.60	\$ 31.82	3	\$ 33.00	\$ 34.32						
4	>3 yrs - 4 yrs	\$ 24.50	\$ 25.48	4	\$ 29.86	\$ 31.06	2	\$ 31.21	\$ 32.46	4	\$ 34.00	\$ 35.36						
5	5 yrs - 7 yrs	\$ 25.00	\$ 26.00	5	\$ 30.46	\$ 31.68	3	\$ 31.84	\$ 33.11	5	\$ 35.00	\$ 36.40						
6	8 yrs - 10 yrs	\$ 25.50	\$ 26.52	6	\$ 31.07	\$ 32.31	4	\$ 32.47	\$ 33.77	6	\$ 36.00	\$ 37.44						
7	>10 yrs - 12 yrs	\$ 26.00	\$ 27.04	7	\$ 31.69	\$ 32.96	5	\$ 33.12	\$ 34.45	7	\$ 37.00	\$ 38.48						
	>12 - 15 yrs			8	\$ 32.32	\$ 33.62	6	\$ 33.78	\$ 35.14	8	\$ 38.00	\$ 39.52						
	>15 yrs - 18 yrs			9	\$ 32.97	\$ 34.29	7	\$ 34.46	\$ 35.84	9	\$ 39.00	\$ 40.56						
	>18 yrs - 20 yrs			10	\$ 33.63	\$ 34.98	8	\$ 35.15	\$ 36.56	10	\$ 40.00	\$ 41.60						
	>20 yrs - 25 yrs						9	\$ 35.85	\$ 37.29									
	>25 yrs						10	\$ 36.57	\$ 38.03									

includes relevant social work experience, including human service, agency, educational facility, hospital	BA degree
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Master's degree, accredited by CSWE

2 yrs post Masters; Master's degree, accredited by CSWE

5% upon reclass

*License from CA
5% upon reclass